

THE BVC GROUP SUSTAINABILITY POLICY

ARTICLE 1. OBJECTIVE AND SCOPE. This policy aims to comply with the organizational purpose of bvc Group, To connect people's dreams with the growth objectives of businesses, while leading the transformation of capital markets. In this way, this policy aims to contribute to the economic, sustainable and inclusive growth of Colombia, facilitating the movement of capital between those who have funds to invest and those who require capital to innovate and grow through the good functioning of the managed markets in a transparent, efficient, secure, reliable and regulated environment.

This policy is applicable to bvc Group, which is formed by bvc as parent company, and its subsidiaries: Depósito Centralizado de Valores de Colombia Deceval S.A. (CSD), Precia Proveedor de Precios para valoración S.A.(Price Vendor), Cámara de Riesgo Central de Contraparte de Colombia S.A. (CCP) and the investment vehicles.

ARTICLE 2. PILLARS OF ACTION. The development of this policy is based on the following pillars of action, under a long-term focus of bvc Group:

a). Development of the capital market: Reference is made to the contribution to the country's economic growth through deepening the core business that covers all the companies and investor spectrum, promoting the entrance of new participants in the markets managed by bvc Group and the financial inclusion, by strengthening the products portfolio and digital services with focus on clients; and on the generation of greater efficiencies through a resilient and vertically integrated operation, leveraged on technology and innovation to meet our client and market needs

b). Corporate performance and cultural transformation: This corresponds to the capacity of each of the companies part of bvc Group to be profitable, sustainable, diversified and innovative corporations with high corporate governance standards that create value for its stakeholders and the respective entities. In this pillar bvc Group strengthens its organizational culture by promoting human rights and diversity, leadership style and the personal and professional development of its employees with fairness through cultural transformation and innovation.

c). Sustainability Model: The sustainability model of bvc Group is aligned to the following Sustainable Development Goals (SDG):

- I. SDG 5 Gender Equality: Achieve gender equality and empower all women and girls
- II. SDG 8 Decent Work and Economic Growth: Promote inclusive and sustainable economic growth, employment and decent work for all
- III. SDG 9 Industry, Innovation and Infrastructure: Build resilient infrastructure, promote sustainable industrialization and foster innovation
- IV. SDG 12 Responsible Consumption and Production: Ensure sustainable consumption and production patterns
- V. SDG 13 Climate Action: Take urgent action to combat climate change and its impacts
- VI. SDG 17 Partnership for the Goals: Revitalize the global partnership for sustainable development

ARTICLE 3. PROPOSALS AND PREMISES OF ACTION. In compliance with this policy, the bvc Group must:

1. Promote and be an example in the implementation of better information disclosure and investment decision practices with ESG (Environmental, Social and Corporate Governance) criteria by market participants.
2. Develop sustainable financial products and services that support the transition of our country towards a more digital and low-carbon economy that helps to mitigate the risks of climate change.
3. Boost the access of all companies, from SMEs to big corporations, to new sources of funding through capital market initiatives. As well as promoting the entrance of more investors to the market independently of its size.

4. Encourage the development of financial education programs focused on capital markets.
5. Implement the Corporate Social Responsibility program with high social and environmental impact aligned with the SDGs defined in the sustainability model of this policy.
6. Implement in its environmental management the necessary actions that allow bvc Group to become carbon neutral in its entire operation. It will be offset and established initiatives to reduce the totality of the carbon footprint.
7. Act under the highest standards of corporate governance in an upright, transparent, ethical way and in compliance with the law. Strengthening its relationship practices with its different stakeholders.